

CHURCH ORGANIZATION FOR A HEAVENLY USA

(As approved by the Resolution adopted on December 3, 2019)

I. INTRODUCTORY PROVISIONS

This document sets forth the purposes and policies for the Subregions, Districts, States, and Local Churches of the Family Federation for a Heavenly USA (the “Family Federation”) in the United States of America.

The Family Federation is a nonprofit corporation formally organized as the Holy Spirit Association for the Unification of World Christianity under the laws of the State of California and governed by its Board of Directors. The Family Federation seeks and respects the guidance of its Founders the Reverend Sun Myung Moon and Dr. Hak Ja Han Moon (“True Parents”). The Family Federation National Leadership Committee consists of the Regional Chair, National President and Subregional Directors.

II. SUBREGIONS

A Subregion is a geographical area of church governance as determined by True Parents or their authorized representative. Each Subregion is led by a Subregional Director.

1. Subregional Director

The Subregional Director is appointed by the National President upon recommendation of True Parents and the Regional Chair.

2. Duties and Responsibilities

The Subregional Director:

- a. Serves as the spiritual and administrative leader of the Subregion;
- b. Guides the vision and goals of the Subregion in alignment with the National vision and goals;
- c. Appoints the District and local pastors in consultation with the National President;
- d. Appoints the staff and personnel of the Subregion;
- e. Oversees the Subregional and the District budgets;
- f. Facilitates communication within the Subregion;
- g. Reports to the National President.

3. Other Personnel

In addition to the Subregional Director, staffing of the Subregion may include but is not limited to the following positions/departments: Secretary General, General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

II. DISTRICTS

A District is a geographical area of church governance comprising two or more states within a Subregion. Each District is led by a District Pastor.

1. District Pastor

The District Pastor is appointed by the Subregional Director with approval of the National President.

2. Duties and Responsibilities

The District Pastor:

- a. Serves as the spiritual and administrative leader of the District;
- b. Guides the vision and goals of the District in alignment with the vision and goals of the Subregion;
- c. Appoints the staff and personnel of the District;
- d. Manages the District budget;
- e. Facilitates communication within the District;
- f. Reports to the Subregional Director

3. Other Personnel

In addition to the District Pastor, staffing of the District may include but is not limited to the following positions/departments: General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

III. STATES

A State is a geographical area of church governance within a District. Each State is led by a State Leader.

1. State Leader

The State Leader is appointed by the Subregional Director with approval of the National President.

2. Duties and Responsibilities

The State Leader:

- a. Serves as the spiritual and administrative leader of the State;

- b. Guides the vision and goals of the State in alignment with the vision and goals of the Subregion and District;
- c. Works in harmony with the State representative of the American Clergy Leadership Conference (ACLC);
- d. Appoints the staff and personnel of the State;
- e. Manages the State budget;
- f. Facilitates communication within the State;
- g. Reports to the District Pastor and/or Subregional Director.

3. Other Personnel

In addition to the State Leader, staffing of the State may include but not be limited to the following positions/departments: General Affairs, Tribal Messiahship and Education, Blessing and Family, Youth and Students.

IV. LOCAL CHURCHES

The Local Church provides for the spiritual wellbeing of the community in alignment with the vision and goals of the Subregion and District, including but not limited to the following purposes:

- Worshiping of God and fellowship within and beyond the community;
- Proclaiming True Parents, Rev. Sun Myung Moon and Dr. Hak Ja Han Moon;
- Expanding and supporting the Heavenly Tribal Messiah ministry;
- Studying, teaching and applying the Divine Principle;
- Promoting the Holy Marriage Blessing;
- Supporting the youth and next generation.

Each Local Church is led by a Local Pastor.

1. Local Pastor

The Local Pastor is appointed by the Subregional Director in consultation the National President. The Local Pastor shall seek counsel and draw upon the talents and insights of the Local Church members.

2. Duties and Responsibilities

The Local Pastor:

- a. Serves as the spiritual and administrative leader of the Local Church;
- b. Guides the vision and goals of the Local Church in alignment with the vision and goals of the Subregion and District;
- c. Appoints the staff of the Local Church;

- d. Manages the Local Church budget;
- e. Reports to the District Pastor.

IV. PRIOR DOCUMENTS AND AMENDMENTS

1. Prior documents

This document effectively supersedes and replaces the National Charter, approved by the Resolution of the Board on June 20, 2014 and all of its subsequent amendments.

2. Amendments

This document may be amended by the Board of Directors of the Family Federation in consultation with the National President. Questions of interpretation of this document will be decided by the National President.

V. TRANSITIONAL PROVISIONS

The National President and Subregional Directors shall ensure the implementation of this document. Subregional Directors shall decide, in consultation with the National President and the local leadership, whether any particular local council formed pursuant to the National Charter approved on June 20, 2014, will continue, and what procedures should apply to its operation.